

Help your employees protect their vision at no cost to you

Over half of employees say vision is a must-have benefit.¹



Vision health is an important part of employees' overall health, but it may not be a benefit you can afford to offer. That's why we offer MetLife VisionAccess. It provides your employees with valuable savings on vision care and eyewear so they can stay on top of their vision health — with no cost to you.

Choice. Savings. Convenience.

It's simple for employees to get the vision care they need.

- Choice of over 66,000 private practice network access points
- Savings on a broad range of services — including laser vision correction²
- Easy online servicing to quickly find a provider, review covered services, or print an ID card

It's easy to get started.

Just provide your employees with the program ID card flyer, and we'll take care of the rest.

- No benefit costs
- No eligibility files or administration
- No enrollment or claim forms

Member Savings

Exam

Exam	20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$90 Region 2: \$90 Region 3: \$80 Region 4: \$75
Exam — Contact Lens	15% off of Usual and Customary fee Discounts on contact lens materials are not available. Members should check with their participating private practice for available offers.

REGION KEY

Region 1

AK, CA (Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano), CT, DC, HI, MA, NJ, and NY (Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester)

Region 2

CA (all except Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano), DE, FL, IL, MD, MI, NH, NV, PA, RI, and WA

Region 3

AZ, CO, GA, LA, ME, MN, NM, NY (all except Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester), OH, OR, TX, UT, VA, and VT

Region 4

AL, AR, IA, ID, IN, KS, KY, MO, MS, MT, NC, ND, NE, OK, SC, SD, TN, WI, WV, WY, and PR

Member Savings

Standard Corrective Lenses — Glass or Plastic

Single Vision	20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$50 Region 2: \$45 Region 3: \$45 Region 4: \$40
Lined Bifocal	20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$70 Region 2: \$65 Region 3: \$65 Region 4: \$60
Lined Trifocal	20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$90 Region 2: \$85 Region 3: \$85 Region 4: \$75

Standard Lens Options

Ultraviolet Coating	20% off of Usual and Customary fee, with a maximum copay of \$15
Tint-Solid or Gradient	20% off of Usual and Customary fee
Standard Scratch-Resistant Coating (Scratch A)	20% off of Usual and Customary fee, with a maximum copay of \$15
Standard Polycarbonate	20% off of Usual and Customary fee, with a maximum copay of \$40
Standard Progressive	20% off of Usual and Customary fee, add on to bifocal, with a maximum copay of \$55
Basic Anti-Reflective Coating	20% off of Usual and Customary fee, with a maximum copay of \$45
Blended Invisible Bifocal	20% off of Usual and Customary fee
Intermediate Vision Lenses	20% off of Usual and Customary fee
High Index	20% off of Usual and Customary fee
Polarized	20% off of Usual and Customary fee
All Other Lens Options/Features	20% off of Usual and Customary fee

Additional Discounts

Frames	25% off of Usual and Customary fee
Laser Vision Correction ²	Discounts averaging 15% off the regular price or 5% off a promotional offer for laser surgery including PRK, LASIK and Custom LASIK. Discounts only available from participating facilities.
Non-Prescription Sunglasses	20% off of Usual and Customary fee

Discounts are only available through private practices participating in the MetLife VisionAccess network.

The Usual and Customary fee is based on the lowest of (1) the vision provider's actual charge, (2) the vision provider's usual charge for the same or similar services, or (3) the charge of most vision providers in the same geographic area for the same or similar services as determined by Vision Service Plan.

**Get expert guidance for confident decisions — for your organization, and your employees.
Contact your MetLife representative today.**

1. MetLife's 18th Annual U.S. Employee Benefit Trends Study, 2020.
2. Custom LASIK coverage only available using wavefront technology with the microkeratome surgical device. Other LASIK procedures may be performed at an additional cost to the member. LaserVision Care discounts are only available from participating facilities.

[metlife.com](https://www.metlife.com)

Availability of products and features are based on MetLife's guidelines, group size, underwriting and state requirements.

Like most group benefits programs, benefit programs offered by MetLife contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Ask your MetLife group representative for costs and complete details.

MetLife VisionAccess is a discount program and not an insured benefit. The program is available at no charge regardless of enrollment in other MetLife benefits. Participation in the vision discount program is not contingent on the purchase of a MetLife product. It is provided through Vision Service Plan (VSP), Rancho Cordova, CA. VSP is not affiliated with Metropolitan Life Insurance Company or its affiliates.

